

CONSTITUTION

THE AFRICAN DIASPORA PUBLIC AFFAIRS COMMITTEE CIC (ADPAC)

The African Diaspora Public Affairs Committee herein referred to as **ADPAC** is a charitable ongoing concern created to advocate in all areas of life listed forthwith to represent the interests, security and socio economic advancement of African Diasporan people exclusively. The areas of advocacy ADPAC will work on behalf of African Diaspora people internationally include Economics, Education, Employment, Health, Housing, Justice, Politics, Trade & Industry and Media.

Each area of advocacy has a department to manage the issues and challenges that African Diaspora people face, each department is headed up by a National Director who oversees a team of expertise that manage tasks within their roles on a day to day basis. Each London borough and UK county has a Chapter of ADPAC overseen and managed by a Regional Deputy Chair who liaisons with the National Leadership.

Each Chapter of ADPAC deals with local issues between a team of employed and voluntary staff who advocate on behalf of the local residents using the collective power of the national organisation and its relationships with members and sister organisations. Regional Chapters will be advanced budgets of operation from the national leadership for daily operations and monthly membership meetings.

ADPAC is a monthly subscription fee based organisation for fully paid up members who will be invited to monthly meetings to highlight issues, educate members and introduce local communities to fellow residents in order to create community cohesion that has become a problem across the country where social interaction has broken down to a degree that does not socially or economically benefit African diasporan people.

The National leadership will liaison with (Regional) Deputy Chairs, contracted expertise, staff and volunteers to build infrastructure including technical, media communication, social and professional communication, events management, public body lobbying and advocacy, grass roots organisation coordination, insurance, scholarships, mentoring, international African Diaspora diplomacy - secondments - trade missions and educational exchanges . Funds will be allotted to create these infrastructures for national and international operations and will liaison with the African Diaspora Region council of the African Union (the sixth African region of the African Union).

The following departments make up the body of ADPAC and advocate for members and the African Diaspora at large:

Economics, Education, Employment, Health, Housing, Justice, Politics, Trade & Industry and Media.

www.adpac.net

The tiers of leadership and terms of occupation for all roles are as follows:

National Leadership:

Chairman Treasurer Secretary (Elected positions up for re-election every four years)

National Directors of Department:

Economics, Education, Employment, Health, Housing, Justice, Politics, Trade & Industry and Media.

The eleven parties including the three trustees and eight directors will vote on national issues related to the adoption of policies and procedures

Regional Leadership:

Deputy Chair (Manages local chapters of ADPAC and oversees day to day operations)

Executive Assistant to Deputy Chair (Assists the Deputy Chair who manages the chapter)

(All executive roles above are electable and will be up for election after four year terms, in an election voted on by the paid up membership before the National AGM that falls in line with the election term)

The Strategic Advisory Committee:

The strategic advisory committee is made up of seven community leaders nationally who stand as a cohesive advisory body under no limitation of occupational term and act as international liaisons that forge relationships with allies who will benefit the national leadership in their roles and objectives. These seven individuals are not elected and not under the jurisdiction of the electoral membership. The strategic advisory committee hold no voting rights and only act in an advisory capacity.

Finances

The National Body will be the main account holder for ADPAC but will distribute funds to regional chapters for day to day operations and monthly meetings. Each regional chapter will also hold its own bank account and be answerable to the national leadership but under its own financial autonomy and able to raise money locally for its own purposes and objectives. The regional chapter Deputy Chairs will meet once a month with the national council and submit all financial returns and hand in minutes from monthly meetings to the national council.

International duties and responsibilities

ADPAC is an international organisation who will work very closely with the African Diaspora Council of the African Union and work very closely with their agenda and do the work on the ground in any and every nation where African Diaspora people are domiciled. It is the mandate of ADPAC to establish and enable the establishment of international branches based on the same structures globally to liaison with each other and advocate with collective strength and strategic capabilities to represent the interests in all of the aforementioned areas of African Diaspora people.